Health and Safety Policy

Ordtek Limited is committed to achieving and maintaining high standards of health and safety.

Top Management are responsible for health, safety and welfare within the company, and for ensuring that safety remains a priority and an integral part of all its activities.

Ordtek's company policy is to provide and maintain safe working conditions, equipment, and systems of work for all employees, contractors, visitors and other stakeholders affected by the company operations.

Our people are our most valued resource and our goal is to have zero accidents. We intend to comply with all health and safety legislation, codes of practice, best guidance, and work methods available, in accordance with the Health and Safety at Work Act 1974. This health and safety policy and associated documents indicate how Ordtek intends to meet legal requirements. All employees are expected and empowered to immediately stop and report any unsafe condition or activity.

The Managing Director is responsible for ensuring that the policy is implemented. Information, instruction, training and supervision will be provided as required to comply with this objective.

Policies will be developed to satisfy specific activities. These policies will be approved by the Director and aligned with the Venterra Group policies and expectations. A health & safety budget will be maintained to facilitate training and other requirements.

Consultation with employees on the Health and Safety Policy are achieved through local meetings.

Lee Gooderham Managing Director 03 February 2025